



Qualified Participants

Contact the
SCSEP Office
near you for more information:

Senior Community Service Employment Program

SCSEP - U.S. Department of Labor's
Senior Community Service Employment Program

Become a SCSEP Host Agency

Operation ABLE is a provider for the U.S. Department of Labor's Senior Community Service Employment Program (SCSEP). We place qualified workers in subsidized positions at non-profit 501(c)(3) organizations and government agencies.

We match the skills, experience, and needs of participants with your staffing needs and your mission. The employer is required to help the participant learn new skills that can be used when the participant transitions out of the program into an unsubsidized position.

"Operation ABLE has been a dependable partner with us for all of the ten years I have worked here. They provide us with trainable, dependable workers who, in many cases, have become part of my full-time staff."

Bruce N. Wilson
Director of Operations
New Hampshire Food Bank

MASSACHUSETTS

Suffolk County, MA

Charles (Keith) Benton, Regional Manager
174 Portland Street, 5th Floor
Boston, MA 02114
Phone: 617-542-4180

Worcester and Norfolk Counties & Metro West, MA

Angel Miranda, Regional Manager
Quincy Community Action Program
1509 Hancock Street, 4th Floor
Quincy, MA 02169
Phone: 617-592-7529

SCSEP Essex & Middlesex Counties, MA

Allan Broome, Regional Manager
280 Merrimack Street, Bldg. B,
Suite 400
Lawrence, MA 01843
Phone: 978-651-3050

NEW HAMPSHIRE

SCSEP New Hampshire Counties*

Kristin Gorrie, Regional Manager
228 Maple Street, Suite 300
Manchester, NH 03103
Phone: 603-206-4400

*Except Belknap and Merrimack Counties

SCSEP New Hampshire North Country Satellite Office

Louise DeBlois, Program Coordinator
961 Main Street
Berlin, NH 03570
Phone: 603-752-2600

OPERATION



ABLE™

About Operation ABLE

Since 1982, Operation ABLE has provided employment and training opportunities for more than 39,000 job seekers from economically, racially and occupationally diverse backgrounds.

Operation ABLE is committed to Creating a Path to Employment by providing an EXPERT, DEDICATED and COMPASSIONATE team entrusted to training and retraining job seekers into well-qualified candidates for area employers.

OPERATION



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174 Portland Street, 5th Floor
Boston, MA 02114
Tel: 617-542-4180
www.operationable.net



Senior Community Service Employment Program (SCSEP) is a federally funded, work-based job training program for those 55 years old and up. It is our mission to help foster individual economic self-sufficiency through job training and employment. Through SCSEP, Operation ABLE guides and supports job trainees toward their Path to Employment.





On Site Training

Real World Skills



Experience



Capable Staff Members



Local Workforce



Participant Job Seeker Support and Training

SCSEP job seekers will be paid for training in their own community for up to 20 hours a week, gain new skills and work experience that lead to permanent employment.

Host Agency Responsibilities

We match the skills, experience, and needs of participant job seekers with your staffing needs and your mission. The employer is required to help the participant grow their skills and capabilities that can be used when the participant transitions out of the program into a permanent position.

Host Agency Benefits:

- Motivated employee for up to 20 hours per week.
- No cost to Employer Host Agency
- Non-Profit organizations and government agencies eligible for Host Agency status.
- SCSEP participant job seekers live within your community.

Advantages to Employers:

- Part-time staff member for up to 20 hours per week.
- Address staffing needs at no cost to your agency.
- Operation ABLE manages all payroll.
- Many of our job seeker participants are hired by the employer host agency as permanent employees.

How do I become a Host Agency?

Any 501(c)(3) or government agency can qualify as a host.

For information about how to become a SCSEP Host Agency:

Contact: Tarnya Jones-Jenkins,
SCSEP Project Coordinator
Phone: 617-542-4180
tjones-jenkins@operationable.net

Can I be a Host in my area?

YES! Eligible counties in Massachusetts include: Essex, Middlesex, Suffolk, Norfolk and Worcester.

Counties in New Hampshire include: Carroll, Cheshire, Coos, Grafton, Hillsborough, Rockingham, Strafford, and Sullivan.

A Brief List of Host Agencies:

- Berlin Housing Authority
- Greater Lawrence Action Council
- The Lahey Hospital & Medical Center
- Lowell Fire Department
- Salem Maritime Museum
- United Way
- Vocational Rehabilitation, Manchester, NH
- Worcester Public Schools



"We have hired three SCSEP participants and currently have three participants working in various departments. It is a great partnership and opportunity for participants to expand their work experience while adding value and capacity to SMOC's existing service platforms and clients. It is a "win-win" situation and I highly recommend this unique opportunity to other social service and community development organizations."

Charles E. Gagnon
Chief Operating Officer
The South Middlesex Opportunity Council, Inc.

* The Senior Community Service Employment Program is a U.S. Department of Labor equal opportunity employer/program administered by Operation ABLE and the Executive Office of Elder Affairs. SCSEP Participants must meet Federal low-income guidelines. They will be paid for training in their own community for up to 20 hours a week, get help searching for a job, and gain new work experience, which can lead to unsubsidized employment.

Operation ABLE is compliant with P.L. 116-94, Division A, Title V 505.

* The Operation ABLE Senior Community Service Employment Program (SCSEP) is funded with \$4,962,037 million through the Department of Labor (DOL). This funding provides 90% of the support for Operation ABLE's SCSEP program. The remaining 10%, \$551,337 thousand is funded by Operation ABLE and community match through non-federal monies. Operation ABLE's SCSEP program operates in Massachusetts and New Hampshire.