



### Qualified Participants

Operation ABLE is a provider for the U.S. Department of Labor's Senior Community Service Employment Program (SCSEP). We place qualified workers in subsidized positions at non-profit 501(c)(3) organizations and government agencies.

We match the skills, experience, and needs of participants with your staffing needs and your mission. The employer is required to help the participant learn new skills that can be used when the participant transitions out of the program into an unsubsidized position.

"Operation ABLE has been a dependable partner with us for all of the ten years I have worked here. They provide us with trainable, dependable workers who, in many cases, have become part of my full-time staff."

**Bruce N. Wilson**  
Director of Operations  
New Hampshire Food Bank



### About Operation ABLE

Since 1982, Operation ABLE has provided employment and training opportunities for more than 39,000 job seekers from economically, racially and occupationally diverse backgrounds.

Operation ABLE is committed to Creating a Path to Employment by providing an EXPERT, DEDICATED and COMPASSIONATE team entrusted to training and retraining job seekers into well-qualified candidates for area employers.

Contact the  
**SCSEP Office**  
near you for more information!

**MASSACHUSETTS**  
**Middlesex and Suffolk Counties, MA**  
Keith Benton, Regional Manager  
98 North Washington Street, Suite 200  
Boston, MA 02114  
Phone: 617-542-4180

**Middlesex and Norfolk Counties, MA**  
Angel Miranda, Regional Manager  
80 Clay Street  
Quincy, MA 02170  
Phone: 617-602-7661

**Essex & Middlesex Counties, MA**  
Dave Wilkins, Area Program Coordinator  
Lowell, MA  
Phone: 617-459-8262

**NEW HAMPSHIRE**  
**All Counties, NH**  
Kristin Gorrie, Regional Manager  
228 Maple Street, Suite 300  
Manchester, NH 03103  
Phone: 603-206-4400

**New Hampshire North County**  
**Satellite Office**  
Louise DeBlois, Program Coordinator  
961 Main Street  
Berlin, NH 03570  
Phone: 603-752-2600



**OPERATION ABLE**  
98 North Washington Street,  
Suite 200  
Boston, MA 02114  
Tel: 617-542-4180  
[www.operationable.net](http://www.operationable.net)

## Senior Community Service Employment Program

SCSEP - U.S. Department of Labor's  
Senior Community Service Employment  
Program

## Become a SCSEP Host Agency



Senior Community Service Employment Program (SCSEP) is a federally funded, work-based job training program for those 55 years old and up. It is our mission to help foster individual economic self-sufficiency through job training and employment. Through SCSEP, Operation ABLE guides and supports job trainees toward their Path to Employment.





On Site Training

Real World Skills



Experience



Capable Staff Members



Local Workforce



### Participant Job Seeker Support and Training

SCSEP job seekers will be paid for training in their own community for up to 20 hours a week, gain new skills and work experience that lead to permanent employment.

### Host Agency Responsibilities

We match the skills, experience, and needs of participant job seekers with your staffing needs and your mission. The employer is required to help the participant grow their skills and capabilities that can be used when the participant transitions out of the program into a permanent position.

### Host Agency Benefits:

- Motivated employee for up to 20 hours per week.
- **No cost to Employer Host Agency**
- Non-Profit organizations and government agencies eligible for Host Agency status.
- SCSEP participant job seekers live within your community.

### Advantages to Employers:

- Part-time staff member for up to 20 hours per week.
- Address staffing needs **at no cost to your agency.**
- Operation ABLE manages all payroll.
- Many of our job seeker participants are hired by the employer host agency as permanent employees.

### How do I become a Host Agency?

Any 501(c)(3) nonprofit organization or government agency can qualify.

For information about how to become a SCSEP Host Agency contact our main office

98 North Washington Street  
Suite 200  
Boston MA 02114  
Phone: 617-542-4180  
Email: [scsep@operationable.net](mailto:scsep@operationable.net)

### Can I be a Host in my area?

**YES! SCSEP is organized by counties. Use the county locator on our website for help identifying the county your organization is in: [www.operationable.net/scsep](http://www.operationable.net/scsep)**

Operation ABLE serves all counties in New Hampshire and 4 counties in Massachusetts: Essex, Middlesex, Norfolk and Suffolk.

### A Brief List of Host Agencies:

- American Red Cross
- Belmont Media Center
- Boston Arts Academy Foundation
- Cambridge-Somerville Legal Services
- City Life/Vida Urbana
- Habitat for Humanity

**Operation ABLE is compliant with P.L. 116-94, Division A, Title V 505.**



***“We have hired three SCSEP participants and currently have three participants working in various departments. It is a great partnership and opportunity for participants to expand their work experience while adding value and capacity to SMOC’s existing service platforms and clients. It is a “win-win” situation and I highly recommend this unique opportunity to other social service and community development organizations.”***

**Charles E. Gagnon  
Chief Operating Officer**

**South Middlesex Opportunity Council, Inc.**

\*The Operation ABLE Senior Community Service Employment Program (SCSEP) is funded with \$5,907,536 through the Department of Labor (DOL). This includes a NH Bureau of Economic Affairs sub-grant and \$590,530 in non-federal support. Operation ABLE’s SCSEP program operates in Massachusetts and New Hampshire.