

Qualified Participants

Operation ABLE is a provider for the U.S. Department of Labor's Senior Community Service Employment Program (SCSEP). We place qualified workers in subsidized positions at non-profit 501(c)(3) organizations and government agencies.

We match the skills, experience, and needs of participants with your staffing needs and your mission. The employer is required to help the participant learn new skills that can be used when the participant transitions out of the program into an unsubsidized position.

"Operation ABLE has been a dependable partner with us for all of the ten years I have worked here. They provide us with trainable, dependable workers who, in many cases, have become part of my full-time staff."

> Bruce N. Wilson Director of Operations New Hampshire Food Bank



About Operation ABLE

Since 1982, Operation ABLE has provided employment and training opportunities for more than 39,000 job seekers from economically, racially and occupationally diverse backgrounds.

Operation ABLE is committed to Creating a Path to Employment by providing an EXPERT, DEDICATED and COMPASSIONATE team entrusted to training and retraining job seekers into well-qualified candidates for area employers. Contact the SCSEP Office

near you for more information!

MASSACHUSETTS

Middlesex and Suffolk Counties, MA Keith Benton, Regional Manager 98 North Washington Street, Suite 200 Boston, MA 02114 Phone: 617-542-4180

Middlesex and Norfolk Counties, MA

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NEW HAMPSHIRE

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New Hampshire North County Satellite Office Louise DeBlois, Program Coordinator 961 Main Street Berlin, NH 03570 Phone: 603-752-2600



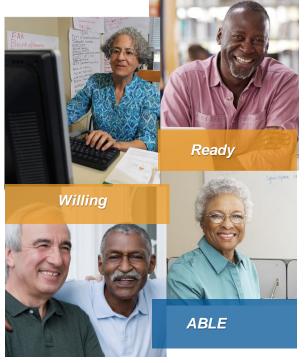
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Senior Community Service Employment Program

SCSEP - U.S. Department of Labor's Senior Community Service Employment Program

Become a SCSEP Host Agency



Senior Community Service Employment Program (SCSEP) is a federally funded, work-based job training program for those 55 years old and up. It is our mission to help foster individual economic self-sufficiency through job training and employment.

Through SCSEP, Operation ABLE guides and supports job trainees toward their Path to Employment.





Participant Job Seeker Support and Training

SCSEP job seekers will be paid for training in their own community for up to 20 hours a week, gain new skills and work experience that lead to permanent employment.

Host Agency Responsibilities

We match the skills, experience, and needs of participant job seekers with your staffing needs and your mission. The employer is required to help the participant grow their skills and capabilities that can be used when the participant transitions out of the program into a permanent position.

Host Agency Benefits:

- Motivated employee for up to 20 hours per week.
- No cost to Employer Host Agency
- Non-Profit organizations and government agencies eligible for Host Agency status.
- SCSEP participant job seekers live within your community.

Operation ABLE is compliant with P.L. 116-94, Division A, Title V 505.

Advantages to Employers:

- Part-time staff member for up to 20 hours per week.
- Address staffing needs at no cost to your agency.
- Operation ABLE manages all payroll.
- Many of our job seeker participants are hired by the employer host agency as permanent employees.

"We have hired three SCSEP participants and currently have three participants working in various departments. It is a great partnership and opportunity for participants to expand their work experience while adding value and capacity to SMOC's existing service platforms and clients. It is a "winwin" situation and I highly recommend this unique opportunity to other social service and community development organizations."

Charles E. Gagnon Chief Operating Officer South Middlesex Opportunity Council, Inc.

How do I become a Host Agency?

Any 501(c)(3) nonprofit organization or government agency can qualify.

For information about how to become a SCSEP Host Agency contact our main office

98 North Washington Street Suite 200 Boston MA 02114 Phone: 617-542-4180 Email: <u>scsep@operationable.net</u>

Can I be a Host in my area?

YES! SCSEP is organized by counties. Use the county locator on our website for help identifying the county your organization is in: www.operationable.net/scsep

Operation ABLE serves all counties in New Hampshire and 4 counties in Massachusetts: Essex, Middlesex, Norfolk and Suffolk.

A Brief List of Host Agencies:

American Red Cross Belmont Media Center Boston Arts Academy Foundation Cambridge-Somerville Legal Services City Life/Vida Urbana Habitat for Humanity

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